

Wage Transparency and Performance: A Real-Effort Experiment
Online appendix

B Additional Results

TABLE 1: AVERAGE PERFORMANCE PER TREATMENT CONDITION

(a) Quantity			Task 1		Task 2		
			N	Mean	Std.Dev.	Mean	Std.Dev.
Piece Rate	Public	High	16	29.3	5.9	34.0	6.6
		Low	16	33.5	8.9	41.3	9.4
	Private	High	15	35.4	9.9	40.3	8.3
		Low	15	26.7	8.4	31.5	9.9
Flat Wage	Public	High	16	28.1	8.4	30.1	9.7
		Low	16	28.4	7.6	31.8	9.2
	Private	High	16	30.4	10.6	35.0	9.0
		Low	16	29.1	9.4	33.3	9.6

(b) Quality			Task 1		Task 2		
			N	Mean	Std.Dev.	Mean	Std.Dev.
Piece Rate	Public	High	16	74.3	14.4	82.5	18.7
		Low	16	75.3	13.2	69.5	17.5
	Private	High	15	69.5	26.3	71.2	28.8
		Low	15	67.5	19.8	74.9	23.4
Flat Wage	Public	High	16	75.7	11.2	88.3	6.1
		Low	16	74.6	9.4	79.5	16.0
	Private	High	16	75.3	11.3	81.2	11.6
		Low	16	77.1	10.5	81.3	10.2